Factors affecting team performance in 2015.
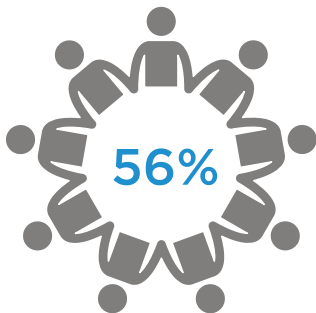
Challenges

Job Satisfaction …
is on the rise with 63% of product team members indicating they are satisfied or extremely satisfied.

Actively looking to exit
5.1

Dissatisfied but staying put
7.2

Extremely satisfied
14.8

Somewhat satisfied
24.6

Satisfied
48.3

65%

65% of teams struggle to overcome unforeseen issues in the product development process.
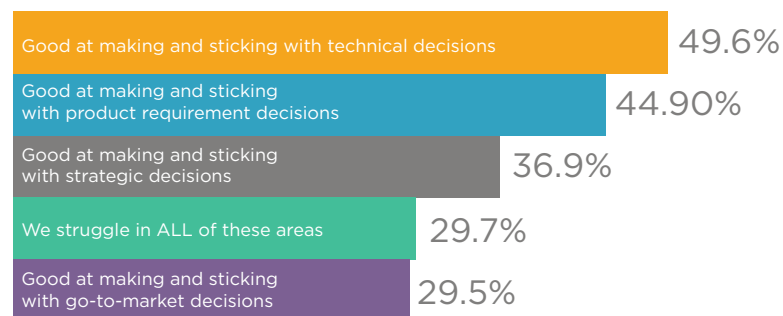
Turnover

56%
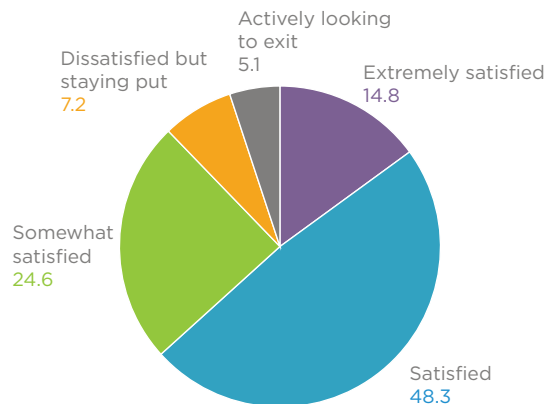
While job satisfaction is high, turnover is having a negative impact on performance as 56% of organizations report modest or significant impact to deadlines or quality.

Decision-making Skills
Making and sticking with decisions can be an important component of organizational success. Yet, in no category of decision-making represented by our survey answers did more than 50% of survey responders indicate that they were good at making and sticking with decisions.

Furthermore, nearly 30% of respondents (29.7%) report that they struggle with making and sticking with decisions in all areas mentioned in the survey.

Good at making and sticking with technical decisions	49.6%
Good at making and sticking with product requirement decisions	44.90%
Good at making and sticking with strategic decisions	36.9%
We struggle in ALL of these areas	29.7%
Good at making and sticking with go-to-market decisions	29.5%

Standup Effectiveness
Today 40.2% of product teams report that their standup meetings are effective and conducted either daily or regularly.

Standups are an effective cornerstone of our product development process and conducted daily	22.0
Standups are an effective cornerstone of our product development process and conducted regularly	18.2

Actuation Consulting
Propel forward.